

**Selectmen's Executive Session Minutes  
Town Hall 2<sup>nd</sup> Floor Stage, 30 Martin Street**

**December 10, 2018**

Present: Chairman Lisa J. O'Donnell, Selectman Andrew C. Spinney, Selectman Peter D. Phippen, Town Administrator Brendhan Zubricki, and Selectmen's Assistant Pamela J. Witham.

**EXECUTIVE SESSION (Released 6/17/2019)**

At 8:15 p.m., citing the need to discuss strategy with respect to Collective Bargaining concerning the proposed FY 20 renewal of the American Federation of State, County, and Municipal Employees (AFSCME) collective bargaining agreement; to discuss strategy with respect to Collective Bargaining concerning the proposed FY 20 renewal of the Essex Police Benevolent Association (EPBA) collective bargaining agreement; to discuss the purchase, lease, or value of real property with respect to parcels at 42 Western Avenue, map 129, lot 1; 7 Lane's Road, map 120, lot 9; 0 Western Avenue, map 129, lot 4; and, 21 Western Avenue, map 129, lot 50; and, to discuss pending litigation concerning the case of the City of Gloucester vs. the Town of Essex, Superior Court C.A. No. 17-310C; the Chairman entertained a motion to move to Executive Session. She stated that discussing these matters in Open Session would be detrimental to the Town's bargaining, negotiating, litigating strategies. She invited the Town Administrator to attend the Executive Session and said that the Board would only be returning to Open Session to adjourn the meeting. The motion was moved and seconded. Following a unanimous Roll Call Vote, the Board, their Assistant, and the Town Administrator moved to Executive Session. All others left the meeting.

TEXT REDACTED.

*Collective Bargaining concerning the proposed FY 20 renewal of the American Federation of State, County, and Municipal Employees (AFSCME) collective bargaining agreement:* TEXT REDACTED.

*Collective Bargaining concerning the proposed FY 20 renewal of the Essex Police Benevolent Association (EPBA) collective bargaining agreement:* TEXT REDACTED.

*Purchase, lease, or value of real property with respect to parcels at 42 Western Avenue, map 129, lot 1; 7 Lane's Road, map 120, lot 9; 0 Western Avenue, map 129, lot 4; and, 21 Western Avenue, map 129, lot 50:* The Board discussed the advantages and disadvantages of taking a suitable property site to build a public safety building and Mr. Zubricki relayed Town Counsel's comments. The Board decided to postpone discussion of this matter until after the next public informational hearing.

*Pending litigation concerning the case of the City of Gloucester vs. the Town of Essex, Superior Court C.A. No. 17-310C:* TEXT REDACTED.

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There being no further business before the Board requiring an Executive Session, a motion was made and seconded to return to Open Session. Following a unanimous Roll Call Vote, the Board, their Assistant, and the Town Administrator returned to Open Session at 9:25 p.m.

Prepared by: \_\_\_\_\_  
Pamela J. Witham

Attested by: \_\_\_\_\_  
Andrew C. Spinney